

recognize your  
**CSISTARS**

## True Global™ Employee Engagement and Performance Programs.

Enable, manage and measure all your Engagement and Performance programs in a single system including a tax-compliant Service Award program.



**Comprehensive | Easy | Flexible | Scalable | Mobile Optimized |  
Hierarchy-Driven | Reliable | Cost-Effective | Implemented FAST!**

## CONTACT US!

Bring all your HR recognition and reward programs together with **CSISTARS**. To learn how we can improve your employee experience and make your company an even greater place to work, contact me for a free demo.

**Jim Brown**  
Vice President, Sales  
**CSI** international

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# Key Attributes of CSISTARS Engagement and Performance Programs

- Single Sign-On • HRIS and other External Data Integration
- Customized Branding, Content, Award Criteria, Functionality and Navigation

Recognition Wizard	<p>With core values, strategic initiatives, KPIs and/or goals as the criteria, build:</p> <ul style="list-style-type: none"> <li>• Non-Monetary Thank You program</li> <li>• Nominations with one or multiple approval levels</li> <li>• Nomination Builder through series of questions to determine fixed point award</li> <li>• System managed Points Awards utilizing Discretionary Budget</li> <li>• Custom certificates (automatic for birthdays and all service anniversaries)</li> <li>• Standard and custom eCards</li> </ul>
Additional Point Award Tools	<ul style="list-style-type: none"> <li>• On-the-Spot Recognition cards with point codes</li> <li>• Lottery and Gamification</li> </ul>
Point Issuance	<p>In addition to system-generated points, points may also be awarded</p> <ul style="list-style-type: none"> <li>• By file upload</li> <li>• Adjustment within system</li> <li>• Date-driven logic e.g., holiday gift or service award</li> </ul>
Social Recognition	<ul style="list-style-type: none"> <li>• Displays all Recognition activity – company-wide or by hierarchy</li> <li>• Displays all service anniversaries and birthdays</li> <li>• Allows users to add Comments/Congratulations and/or Like it</li> <li>• Users may invite peers to join their group</li> <li>• Real-time Streaming to company Intranet and/or facility monitors</li> </ul>
Budget Manager	<ul style="list-style-type: none"> <li>• Provides discretionary budget at appropriate user level</li> <li>• Tracks all expenditures and replenishes budgets based on your criteria</li> </ul>
Badging and Leaderboards	<ul style="list-style-type: none"> <li>• Users may earn badges for achievement, training and more</li> <li>• Leaderboards rank and promote top performers.</li> </ul>
Communication	<ul style="list-style-type: none"> <li>• Customized landing page content</li> <li>• Program Info tab</li> <li>• Scrolling News Feed</li> </ul>
Training & Surveys	<ul style="list-style-type: none"> <li>• Hosted training content with optional testing/quizzes</li> <li>• Customized surveys with full reporting</li> </ul>
Reporting	<ul style="list-style-type: none"> <li>• Comprehensive suite of reports</li> <li>• Hierarchy-driven</li> <li>• Multiple sorting tools</li> <li>• Downloadable in various file formats</li> </ul>
Measurement and Analytics	<ul style="list-style-type: none"> <li>• Specific Metrics visually displayed on landing page</li> <li>• Graphically represented within the reporting tool</li> <li>• Analyzed against your objectives</li> </ul>
Rewards Gallery Global Options	<ul style="list-style-type: none"> <li>• Thousands of merchandise brands and millions of choices</li> <li>• Experiential, travel and events</li> <li>• And more!</li> </ul>
Recognition Coach	Request Recognition Coaching via a simple click-out form