



CSISTARS Service Awards in a Millennial-Driven World

Does your service anniversary program recognize Millennial employees?
You're not alone, most programs don't.

Luckily **CSISTARS** designed a service awards program that includes ALL employees, not just the 15% celebrating a milestone anniversary. Send thanks weekly, welcome new hires from day one and celebrate success with easy to use peer-to-peer and social recognition tools.

Why is this important? According to Gallup's 2017 State of the Workplace Study, organizations that **double the number of employees who receive recognition every 7 days** can expect to see:

24%
IMPROVEMENT
IN QUALITY

27%
REDUCTION IN
ABSENTEEISM

It's time to rejuvenate your service awards!

Strengthen teamwork, improve retention and create a more fun and positive place to work with **CSISTARS** Service Awards in a Millennial-Driven World.

Add some cool new tools to your program that:

- Promote and recognize **every** service anniversary, not just milestone years
- Enable **thank you** recognition tied to core values and key behaviors
- Engage **new hires** with a **social recognition onboarding app**
- Maintain a **tax-compliant** service program that can easily be expanded to include points on **the same platform**
- Reduce administrative burden, eliminate late service award files and integrate with your HRIS system

All this with no upfront or ongoing monthly investment

In 30 minutes or less, our demo can help you determine if we're the right fit for your organization.

recognize your
CSISTARS

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