

recognize your **CSI STARS**

True Global™ Employee Engagement
& Recognition System

**Enable, manage and measure all your
Engagement and Performance programs in a
single system including a tax-compliant Service
Award program.**



**Comprehensive | Easy | Flexible | Scalable | MOBILE OPTIMIZED
Hierarchy-Driven | Reliable | Cost-Effective | Implemented FAST!**

Helping companies cultivate a workforce that **loves** coming to work™

<p style="text-align: center;"><u>Key Attributes</u></p>	<ul style="list-style-type: none"> • Single Sign-On • HRIS and other External Data Integration(s) • Customized Branding, Content, Award Criteria, Functionality and Navigation – user experience driven by database hierarchy
<p>Recognition Wizard</p>	<p>With core values, strategic initiatives, KPIs and/or goals as the criteria</p> <ul style="list-style-type: none"> • Non-Monetary Thank You (can be <u>upgraded</u> with points) • Nominations with one or multiple approval levels • Nomination Builder – answer series of questions to determine the point award • Point Awards utilizing Discretionary Budget (system managed) • Custom certificates and branded emails (automatic for birthdays and all service anniversaries) • Standard or custom eCards
<p>Additional Point Award Tools</p>	<ul style="list-style-type: none"> • On-the-Spot Recognition cards with point codes • Lottery, gamification, surveys and quizzes
<p>Point Issuance</p>	<p>In addition to system-generated points, points may also be awarded</p> <ul style="list-style-type: none"> • By file upload • Adjustment within system • Date-driven logic e.g., holiday gift or service award
<p>Social Recognition</p>	<ul style="list-style-type: none"> • Displays all Recognition activity – company-wide or by hierarchy • Displays all service anniversaries and birthdays • Allows users to add Comments/Congratulations and/or Like it • Users may invite peers to join their group • Real-time Streaming to company Intranet and/or facility monitors
<p>Budget Manager</p>	<ul style="list-style-type: none"> • Provides discretionary budget at appropriate user level • Tracks all expenditures and replenishes budgets
<p>Badging and Leaderboards</p>	<ul style="list-style-type: none"> • Users may earn badges for achievement, training and more • Leaderboards rank and promote top performing individuals, teams, locations, etc.
<p>Communication including Videos</p>	<ul style="list-style-type: none"> • Customized landing page content • Program Info tab • Scrolling News Feed
<p>Training, Quizzes and Pulse Surveys</p>	<ul style="list-style-type: none"> • Hosted training content with optional testing/quizzes • Customized pulse surveys with full reporting
<p>Reporting</p>	<ul style="list-style-type: none"> • Comprehensive suite of reports • Hierarchy-driven • Multiple sorting tools • Downloadable in various file formats
<p>Measurement and Analytics</p>	<ul style="list-style-type: none"> • Specific Metrics visually displayed on landing page • Graphically represented within the reporting tool • Analyzed against your objectives
<p>Rewards Gallery <i>Global Options with IN-COUNTRY Fulfillment</i></p>	<ul style="list-style-type: none"> • Thousands of merchandise brands and millions of choices • Experiential, travel and events • Gift cards • And more!
<p>Recognition Coach(SM)</p>	<p>Request Recognition Coaching via a simple click-out form</p>